

St. Andrew's Episcopal Church  
2018 Operating Budget

|      |   | Annual<br>Budget  | Annual<br>Budget  |
|------|---|-------------------|-------------------|
|      |   | 2017              | 2018              |
| Line |   |                   |                   |
| 1    |   |                   |                   |
| 2    |   |                   |                   |
| 3    | <b>OPERATING REVENUE</b>  |                   |                   |
| 4    | Plate   | \$ 70,000         | \$ 72,000         |
| 5    | Actual Pledges  | 498,735           | 457,539           |
| 6    | Anticipated Additional Pledges  | -                 | 4,000             |
| 7    |   | <b>568,735</b>    | <b>533,539</b>    |
| 8    |   |                   |                   |
| 9    | Friends of Music  | 20,000            | 15,000            |
| 10   | Evensong Revenue  | 2,500             | 2,500             |
| 11   | Fundraising (Net)   | 40,000            | 30,000            |
| 12   | Caledonian Reimbursements   | 13,740            | 9,600             |
| 13   | Endowment Disbursement for Outreach                                     | 6,000             | 15,000            |
| 14   | Endowment Disbursement for Debt Service                                 | -                 | 5,000             |
| 15   | Miscellaneous (Donations from Weddings, Funerals, etc.)                 | 10,302            | 10,000            |
| 16   | Facilities Use  | 12,000            | 8,200             |
| 17   | <b>Designated Funds</b>   |                   |                   |
| 18   | Children's Minister   | 5,000             | 5,000             |
| 19   | Operating portion of Endowment Disb from 2015 and 2016 for Debt Service | -                 | 3,882             |
| 20   | 2017 Gift to be used for Children's Education and Child Care            | -                 | 5,617             |
| 21   | Redesignated Seminary Fund for Debt Service                             |                   | 5,000             |
| 22   | Fund To Repay Parishioner Loans to be used for Debt Service             |                   | 24,326            |
| 23   | Maternity Leave Reimbursement   | 5,000             | -                 |
| 24   | Cathedral Ridge Fundraising   | 20,000            | -                 |
| 25   |   | <b>\$ 134,542</b> | <b>\$ 139,125</b> |
| 26   |   |                   |                   |
| 27   | <b>Total Operating Revenue</b>  | <b>\$ 703,277</b> | <b>\$ 672,664</b> |
| 28   |   |                   |                   |

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|      |   | 2017          | 2018          |
| 29   | <b>Operating Expense</b>                      |               |               |
| 30   | <b>Salaries and Benefits</b>                  |               |               |
| 31   | <b>Rector</b>                                 | \$ 96,097     | \$ 96,097     |
| 32   | <b>Associate Priest</b>                       | 64,000        | 64,000        |
| 33   | <b>Children/Youth Minister</b>                | 25,000        | 25,000        |
| 34   | <b>Music Director</b>                         | 39,954        | 39,954        |
| 35   | <b>Organist</b>                               | 20,720        | 20,720        |
| 36   | <b>Administrator</b>                          | 32,004        | 32,004        |
| 37   | <b>Sexton</b>                                 | 15,900        | 15,900        |
| 38   | <b>Child Care</b>                             | 7,500         | 6,300         |
| 39   | <b>Substitute Clergy</b>                      | 5,000         | 2,000         |
| 40   | <b>Parking Attendant</b>                      | 10,276        | -             |
| 41   | <b>Insurance and Pension - Clergy</b>         |               |               |
| 42   | <b>Health Insurance - Rector</b>              | 15,444        | 16,452        |
| 43   | <b>Pension - Rector</b>                       | 17,302        | 17,302        |
| 44   | <b>Pension - Associate Priest</b>             | 13,151        | 13,151        |
| 45   | <b>Insurance and Pensions - Staff</b>         |               |               |
| 46   | <b>Health Insurance - Children's Minister</b> | 9,108         | 9,696         |
| 47   | <b>Health Insurance - Administrator</b>       | 9,108         | 9,696         |
| 48   | <b>Health Insurance - Sexton</b>              | 9,108         | 9,696         |
| 49   | <b>Pension - Music Director</b>               | 3,596         | 3,596         |
| 50   | <b>Pension - Children's Minister</b>          | 1,876         | 2,250         |
| 51   | <b>Pension - Administrator</b>                | 2,850         | 2,850         |
| 52   | <b>Sexton - Retirement</b>                    | -             | 1,430         |
| 53   | <b>Payroll Tax</b>                            | 11,481        | 11,190        |
| 54   | <b>Deacon's Expenses</b>                      | 510           | 510           |
| 55   | <b>Staff Christmas Bonus</b>                  | -             | -             |
| 56   | <b>Total Salaries and Benefits</b>            | 409,985       | 399,794       |
| 57   |   |               |               |
| 58   | <b>Ministries</b>                             |               |               |
| 59   | <b>Archive Ministry</b>                       | 300           | 200           |
| 60   | <b>Adult Education</b>                        | 2,000         | 1,800         |
| 61   | <b>Children's Education</b>                   | 5,000         | 4,000         |
| 62   | <b>Community of Caring</b>                    | 250           | 200           |
| 63   | <b>Vestry Expense</b>                         | 500           | 250           |
| 64   | <b>Altar Guild and Worship Expense</b>        | 2,500         | 2,500         |
| 65   | <b>Acolyte Supplies</b>                       | 150           | 150           |
| 66   | <b>Outreach</b>                               | 24,000        | 20,000        |
| 67   | <b>Social Justice</b>                         | -             | 1,000         |
| 68   | <b>Hospitality (Coffee Hour)</b>              | 750           | 1,000         |
| 69   | <b>Website and Advertising</b>                | 1,200         | 2,000         |
| 70   | <b>Arts Ministry</b>                          | 300           | 300           |
| 71   | <b>Total Ministries</b>                       | 36,950        | 33,400        |
| 72   |   |               |               |

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| 73   | <b>Diocesan and Regional</b>   |               |               |
| 74   | <b>Diocese of Colorado Pledge (10% of Plate and Pledge)</b>                | 56,874        | 53,354        |
| 75   | High Plains Region Support (1% in 2017 1.5% in 2018 - of Plate and Pledge) | 5,687         | 8,003         |
| 76   | <b>Diocesan Convention</b>   | -             | 1,000         |
| 77   | <b>Cathedral Ridge Pledge</b>  | 20,000        | -             |
| 78   | <b>Total Diocesan and Regional</b>   | 82,561        | 62,357        |
| 79   |  |               |               |
| 80   | <b>Administrative</b>  |               |               |
| 81   | <b>Accounting and Payroll Expense</b>                                      | 2,700         | 2,835         |
| 82   | <b>Bank Charges</b>  | 3,800         | 3,990         |
| 83   | <b>Equipment Lease</b>   | 1,928         | 1,928         |
| 84   | <b>Copier Use</b>  | 4,300         | 4,515         |
| 85   | <b>Interest Expense - Loans From Parishioners</b>                          | 5,200         | 5,200         |
| 86   | <b>Mortgage Interest</b>   | 25,323        | 22,416        |
| 87   | <b>Mortgage Principal Payments</b>   | 20,580        | 23,487        |
| 88   | <b>Office Expense</b>  | 4,000         | 4,200         |
| 89   | <b>Cleaning Supplies</b>   | 1,350         | 1,418         |
| 90   | <b>Miscellaneous Expense</b>   | 500           | 525           |
| 91   | <b>Postage</b>   | 500           | 525           |
| 92   | <b>Telephone/Internet</b>  | 3,500         | 3,675         |
| 93   | <b>Total Administrative</b>  | 73,681        | 74,714        |
| 94   |  |               |               |
| 95   | <b>Building and Grounds</b>  |               |               |
| 96   | <b>Insurance</b>   | 18,000        | 18,900        |
| 97   | <b>Security</b>  | -             | 2,000         |
| 98   | <b>Lawn and Grounds</b>  | 2,000         | 2,100         |
| 99   | <b>Repairs and Maintenance</b>   | 13,600        | 18,000        |
| 100  | <b>Utilities</b>   | 13,000        | 13,650        |
| 101  | <b>Total Building and Grounds</b>  | 46,600        | 54,650        |
| 102  |  |               |               |
| 103  | <b>Music</b>   |               |               |
| 104  | <b>Singer Salaries</b>   | 48,148        | -             |
| 105  | <b>Payroll Taxes</b>   | 3,852         | -             |
| 106  | <b>Instrumentalists</b>  | 300           | -             |
| 107  | <b>Organ Maintenance</b>   | 700           | -             |
| 108  | <b>New Music Purchases</b>   | 500           | -             |
| 109  | <b>2018 Music Budget to be broken down by Tim Krueger</b>                  | -             | 47,749        |
| 110  | <b>Total Music</b>   | 53,500        | 47,749        |
| 111  |  |               |               |
| 112  | <b>Total Operating Expense</b>   | 703,277       | 672,664       |
| 113  |  |               |               |
| 114  | <b>Net Operating Income</b>  | \$ 0          | \$ 0          |